



## Self Identification Form

Cabrini University - Human Resources Department

EMPLOYEE NAME (Last, First, Middle Initial)	DEPARTMENT	Employee ID

Please identify the racial/ethnic category you most closely identify with by placing an "X" in the corresponding box within one of the two following categories: Non-Hispanic or Hispanic. The purpose of the requested information is for IPEDS reporting and diversity tracking.

<b>NON-HISPANIC</b>	
<b>WHITE (not Hispanic or Latino)</b>	Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
<b>BLACK OR AFRICAN-AMERICAN (not Hispanic or Latino)</b>	Persons having origins in any of the black racial groups of Africa.
<b>ASIAN (not Hispanic or Latino)</b>	
Chinese/Chinese-American: Persons having origins in any of the original peoples of China. Japanese/Japanese-American: Persons having origins in any of the original peoples of Japan. Filipino/Pilipino: Persons having origins in any of the original peoples of the Philippine Islands. Pakistani/East Indian: Persons having origins in any of the original peoples of the Indian subcontinent (e.g., India and Pakistan). Other Asian: Persons having origins in any of the original peoples of the Far East (including Korea, Malaysia, Cambodia, Thailand and Vietnam), and Southeast Asia.	
<b>AMERICAN INDIAN or ALASKAN NATIVE (not Hispanic or Latino)</b>	Persons having origins in any of the original peoples of North and South America, (including Central American) and whom maintain tribal affiliation or community attachment.
<b>NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER (Not Hispanic or Latino)</b>	Persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands
<b>TWO OR MORE RACES/ETHNICITIES (Not Hispanic or Latino)</b>	Persons who identify with more than one of the above races/ethnicities.
<b>HISPANIC or LATINO</b>	
<b>Hispanic or Latino ( including black individuals whose origins are Hispanic)</b>	
Mexican/Mexican-American/Chicano: Persons of Mexican culture or origin, regardless of race. Latin-American/Latino: Persons of Latin American (e.g., Central American, South American, Cuban, Puerto Rican) culture or origin, regardless of race. Other Spanish/Spanish-American listed above: Persons of Spanish culture or origin, not included in any of the Hispanic categories listed above.	
<b>Male</b>	<b>GENDER</b>
<b>Female</b>	
<b>CHOOSE TO NOT SELF-IDENTIFY</b>	
I choose not to self-identify.	
<b>DISABILITY</b>	
<b>INDIVIDUAL WITH A DISABILITY STATUS CODE</b>	
An individual with a disability is a person who has a physical or mental impairment which substantially limits one or more of such person's major life activities, or who has a record of such impairment. Reporting a disability on this form is not a request for reasonable accommodation.	

**Please Sign this document on page 2.**

**PRIVACY NOTIFICATION  
STATEMENT**

- The principal purpose for requesting the information on this form is to comply with Title VII of the Civil Rights Act of 1964, as amended.
  - The information supplied on this form is used for required aggregated workforce data reporting to the National Center for Education Statistics, and for internal analysis of faculty and staff diversity.
  - Furnishing the information requested is voluntary. There is no penalty for not completing this form.
  - Individuals have the right to review their own records in accordance with Cabrini University personnel policies.
  - The Cabrini University office responsible for maintaining the information supplied on this form is the Office of Human Resources.
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**Employee Signature:** \_\_\_\_\_