

The Center for Career and Professional Development (CCPD)

Internship Program - Learning Objectives

How To Complete Learning Objectives

- You should complete this form on your own
- Share it with your Internship Supervisor
- Have your Internship Supervisor approve your objectives by signing the lines below:
- <u>All Students:</u> Upload completed/signed form onto your Cabrini Learn section.

Instructions for Writing Learning Objectives

- Write a unique objective for each Row (4 total). Columns **1 and 2** will represent your objectives/goals at the <u>beginning of your internship experience</u>. Column **3** will be done <u>mid-semester</u>. Column **4** will be done near the <u>end</u> <u>of your experience</u>. All columns of Learning Objectives will be reviewed by your Faculty Coordinator.
- Column 1: DO- Begin each objective with "*I will (action verb)*...". Use the rest of the space to describe the breakdown of work tasks that you will be doing. Think about <u>how</u> you will do the task, <u>how often</u> you will do it, and the <u>overall purpose</u> of the task.
- Column 2: LEARN- Write what <u>skills</u>, <u>procedures</u>, <u>processes</u>, or <u>comprehensions</u> you will take away from each task, and <u>list the Competencies from Column 4 that will be developed</u>. (Do not complete Column 4 at this point, only use it as a reference).
- Column 3: CHECK-IN- This is to be completed at the semester midpoint. Your Faculty Coordinator will provide instructions on when to complete. Use the space to update what you are actually DOING and LEARNING.
- Column 4: EVALUATION- This is the Self-Evaluation, done at the end of the semester, in which you measure the success of your Learning Objectives, utilizing the NACE Career Readiness Competencies.

Please <u>TYPE</u> your responses for Columns 1 and 2 and upload to Cabrini Learn by the assigned due date. <u>IF YOU ARE REPEATING THE INTERNSHIP WITH THE SAME</u> <u>EMPLOYER, YOU MUST WRITE NEW LEARNING OBJECTIVES. YOU MAY NOT RE-</u> <u>USE LEARNNG OBJECTIVES FROM PREVIOUS SEMESTERS!</u>

Student Signature	Student Name (PRINT)	Date
Internship Supervisor Signature	Internship Supervisor Name (PRINT)	Date

CABRINI UNIVERSITY	The Center for Career and Professional Development (CCPD) Internship Program - Learning Objectives		
	During the Experience - What will you LEARN? (Complete at beginning of semester)	Midway Through - What are you DOING? (Complete at the middle of semester)	End - What Competencies were Developed? (Complete at end of semester)
 ¹⁻ Job Task #1 - I will complete task 1, on a daily basis, to ensure steady daily operation of business procedures (the goal). I plan on doing task 1 by, , and (breakdown, to-do items, if applicable) 	By completing task 1, I am learning how to time manage properly, while ensuring essential work is done correctly, in a timely manner. This will develop Professionalism/Work Ethic, and Oral/Written Communication competencies	At the mid-semester, I am still responsible for completing Task 1 on a daily basis. With added responsibilities, time management is being challenged and developed more strongly.	Career & Self-Development Communication Critical Thinking Equity & Inclusion Leadership Professionalism Teamwork Tchnology Other:
2- Job Task #2 - I will do task 2, a weekly project, in order to keep management up-to-date with all relevant data. Specific project tasks include; item A, item B, and item C. All items will be reported to direct supervisor, by Friday afternoons.	By doing task 2, I will develop stronger digital technology skill sets, data management, and project management. I will increase my competency in Digital Tech. Application, Critical Thinking/Problem Solving, and Teamwork/ Collaboration.	Due to a shift in personnel, Task 2 has been delegated to full-time staff, and I have picked up other responsibilities, such as, , and I expect these new roles to develop similar competencies by the conclusion of my internship.	Career & Self-Development Communication Critical Thinking Equity & Inclusion Leadership Professionalism Teamwork Technology Other:

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Job Duties/Responsibilities - What will you DO? (Complete at beginning of semester)	Learning Objectives- What will you LEARN? (Complete at beginning of semester)	Check-In- What are you DOING/LEARNING? (Complete at the middle of semester)	End - What Competencies were Developed? (Complete at end of semester)
1- What?			Career & Self-Development
How?			Critical Thinking Equity & Inclusion
How Often?			Leadership
How Offen?			Professionalism
Why?			Teamwork
			Technology
			Other:
2-			Career & Self-Development
What?			Communication
			Critical Thinking
How?			Equity & Inclusion
How Often?			Leadership
			Professionalism
			Teamwork
Why?			Technology
			Other:

<u>CCPD</u> Internship Program - Learning Objectives (page 2)

Job Duties/Responsibilities - What will you DO? (Complete at beginning of semester)	Learning Objectives- What will you LEARN? (Complete at beginning of semester)	Check-In- What are you DOING/LEARNING? (Complete at the middle of semester)	End - What Competencies were Developed? (Complete at end of semester)
3-			Career & Self-Development
What?			Communication
			Critical Thinking
Harr 2			Equity & Inclusion
How?			Leadership
How Often?			Professionalism
Why?			Teamwork
			Technology
			Other:
4- What?			Career & Self-Development
			Communication
			Critical Thinking
How?			Equity & Inclusion
How Often?			Leadership
			Professionalism
Why?			Teamwork
			Technology
			Other: